

July 26, 2013

Sompo Japan Insurance Inc.  
Nipponkoa Insurance Co., Ltd.

### **Employee Dispatch Pro Bono Program for FY2013**

-Dispatching employees to support organizations working on the reconstruction effort  
towards the Great East Japan Earthquake-

Sompo Japan Insurance Inc. (President: Kengo Sakurada; hereinafter: “Sompo Japan”) and Nipponkoa Insurance Co., Ltd. (President: Masaya Futamiya; hereinafter: “Nipponkoa”) will carry out an Employee Dispatch Pro Bono Program starting July 29, 2013 that will dispatch employees to help support organizations working on the reconstruction efforts in areas affected by the Great East Japan Earthquake.

#### **1. Overview of the Employee Dispatch Pro Bono Program**

Assistance needed for the reconstruction effort in disaster-affected areas has shifted from short-term volunteer work to mid- to long-term support with growing demand for corporate human resources with management skills and experience.

Sompo Japan has been involved in “Michinoku Recovery Project Partners” and has offered this program since fiscal 2012. In fiscal 2013, Sompo Japan and Nipponkoa will both dispatch employees under this program and progress reports will be shared through a newly established online community, which will enable employees from both companies, dispatched or not as well as the employees of companies participating in Michinoku Recovery Project Partners to get involved.

#### **About Michinoku Recovery Project Partners**

Michinoku Recovery Project Partners is a platform established by NPO ETIC.\* in which participating companies work together to support the development of leaders as a way of aiding the reconstruction effort for the Great East Japan Earthquake.

#### Participating companies (as of July 2013):

Ajinomoto Co., Inc., Benesse Corporation, Dentsu Inc., Kao Corporation, Sompo Japan Insurance, Inc., and Toshiba Corporation (in alphabetical order)

\*NPO ETIC. (commenced activities in 1993) provides entrepreneurial youth with a variety of hands-on and personal growth opportunities in order to develop and produce the future entrepreneurial leaders of Japan.

## **2. Period of activities**

July 29, 2013 to October 18, 2013

A total of four 10-day programs will be held during the above period.

## **3. Employees being dispatched**

A total of nine employees were selected from among those that applied to the program.

## **4. Destination and details of activities**

The following support work at Minamisoma Solara Agripark\*

(Examples) Develop new hands-on learning facilities and programs other than solar power (wind power, geothermal power, wave power, etc.), support leaders' management work, provide training for graduates and IT Skills, create contents, take part in public relations activities, as well as plan and implement events, etc.

\* Minamisoma Solar Agripark (Representative Director: Eiju Hangai) is an organization that is supporting the personal growth of local children and fostering opportunities for people from across Japan to interact with one another through hands-on learning programs at a solar power plant and vegetable factory built on land destroyed by the tsunami.

URL : <http://minamisoma-solaragripark.com/>

(Japanese only)